

**CARLISLE UNITED METHODIST CHURCH
LEADERSHIP COUNCIL
October 16, 2017
OPEN SESSION MINUTES**

Our Mission: “Inviting all to become disciples of Jesus Christ serving Carlisle and beyond.”

Present: Jeff Barnes, Christina Benson, Jeff Boley, Ron Chipriano, Kerm Leitner, Jack Maddox, Stephanie Pepper, Tracy Sands, Jim VanZandt and Bill Yufer. Absent: Mira Hewlett. Guests: Marian Gibble (Recording Secretary).

I. The meeting was called to order at 6:15pm by Kerm Leitner, chair.

II. Devotions and opening prayer were led by Jeff Boley.

III. Announcements

- A. Since Rhonda will be out of the office several days in November, she asks that articles for the November 13 newsletter be submitted by November 3 or 6 at the latest.
- B. When the pastors went to Annual Conference, CUMC received a Mission Excellence Award along with \$500. We recently received that amount, which was originally sent to another congregation by mistake.
- C. The Leadership Council recently received written words of thanks from several members.
- D. Pastor Jim and Pastor Mira will be honored at all three services on Sunday, October 22, as CUMC celebrates Pastor Appreciation Month.
- E. During Executive Session, salaries for 2018 were established for both pastors and the staff.
- F. At its next Leadership Council on Monday, November 20, 2017 an agenda item will include amending Article V, Sections 1 and 2, of the CUMC By-Laws.

IV. Financial Report, Jack Maddox reporting

A. Income as of September 30, 2017:

Tithes and Offerings	\$ 63,276
Trust Income	<u>10,205</u>
Total	\$ 73,481

B. Income Year to Date:

Tithes and Offerings	\$685,767
Trust Income	<u>87,651</u>
Total	\$773,418

C. Operating Revenue Year to Date:	\$894,250
Operating Expenses Year to Date:	<u>914,480</u>
Total	(\$20,230)

D. General Fund Cash Balance \$210,481

E. Action Item: Following a motion by Tracy Sands and a second by Ron Chipriano, the Leadership Council unanimously approved adding Marian Gibble and Wayne Henderson to approve and sign payroll checks in addition to Jeff Harpel and Bill Yufer, who currently perform this same responsibility.

V. Old Business

- A. There were 89 in attendance at the October 15, 2017 Church Hall Meeting. Reports were presented from all pillars, and Kerm answered questions from the floor. The winter Church Hall Meeting will be conducted on Sunday, February 11, 2018, starting at 2pm in the Sanctuary.
- B. The election of three Leadership Council seats will occur following each service on Sunday, October 29, 2017.
 - 1. Ballots will appear as inserts in the worship folders.
 - 2. Voting will occur after the three morning services.
 - 3. No absentee ballots; no early ballots and no late ballots.
 - 4. Each member can only vote once.
 - 5. Each member must place his/her ballot in the ballot box.
 - 6. Results will appear online at the church's website, in the Midweek Minute, and in the worship folders on Sunday, November 5.
- C. Christina, Ron and Kerm reviewed the orientation handbook for new Leadership Council members. "Common Courtesies" will be included in the revised edition. The contact list will be updated. An orientation meeting to identify pillar responsibilities for 2018 will be held the first Monday night of December.

VI. New Business

- A. Pastor Jim noted the task of marketing the church has historically been a job of the lead pastor. They would be the contact person in the community. Pastor Jim stated the pastoral duties here are increasing so much that marketing has been put aside. In light of the fact that we are building a new church, it is important that we add a presence in the community by including a marketing position to the duties of the Leadership Council.
- B. Following a motion by Ron Chipriano and a second by Christina Benson, the Leadership Council unanimously approved adding a marketing position to the Leadership Council as an unpaid, non-voting ex officio member. Pastor Jim will supervise this person whose two main responsibilities initially will be networking throughout the community and identifying the best places to advertise.

VII. Around the Table

- A. Chip continues to work on an online Member-to-Member business directory listing businesses of CUMC members. If anyone knows of someone who can be of service to members of our congregation, contact Chip.
- B. Stephanie is conducting childcare interviews for two or three positions. We will also be interviewing for Sue Barnes' position. The Personnel Manual is going to be updated.

VIII. Open session adjourned at 6:58pm with prayer by Pastor Jim.

Next Meeting: Monday, November 20, 2017 – Executive Session, 5:00pm and Open Session at approximately 5:45pm.

Respectfully submitted,
Marian Gible, Recording Secretary